



SELECTION CRITERIA

Position Title	Permanency Support Worker
Reporting To	Team Leader – Permanency Support Program

KEY COMPETENCIES

Qualifications, Knowledge and Experience

- Demonstrated knowledge and understanding of the issues affecting Aboriginal communities, families and children specifically in relation to the placement of Aboriginal Children and Young People in care.
- Experience working with children, adolescents, families and communities.
- Proficiency in report writing and demonstrated ability to develop, organise and maintain records and reports in a timely manner.
- Experience working within a case management model and/or OOHC.
- Experience working in or with an Aboriginal community.
- Working knowledge of the local and regional service networks.
- Knowledge and understanding of the Children and Young Person (Care and Protection) Act 1998 and the ability to develop an understanding of the NSW Children's Guardian OOHC Standards.
- Clear Working with Children Check and Criminal Record Check.
- Current Driver's Licence

Desirable

- Aboriginality*
- Relevant Tertiary qualifications in Social Work, Welfare, Community Services or related fields, and demonstrated experience in these sectors

PERSONAL QUALITIES AND ATTRIBUTES

- Effective time management skills and the ability to work to strict deadlines.
- Excellent verbal communication skills and interpersonal skills with the ability to exercise these in a team environment.
- Demonstrates flexibility and initiative in the workplace.
- Effective conflict resolutions skills, negotiation, mediation and decision making skills.
- Highly developed organisational skills and capacity to prioritise competing demands

**Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*