



SELECTION CRITERIA

Position Title	PSP Practitioner
Reporting To	PSP Manager – Specialist Services & Support

KEY COMPETENCIES

Qualifications, Knowledge and Experience

- Bachelor's Degree in Psychology or recognised Degree in Social Work and eligibility for membership with AASW
- Knowledge and understanding of the Children and Young Person (Care and Protection) Act 1998 and the ability to develop an understanding of the NSW Children's Guardian OOHC Standards
- Demonstrated knowledge and understanding of the issues affecting Aboriginal communities, families and children specifically in relation to the placement of Aboriginal children and young people in care
- Demonstrated advanced practices skills and an ability to undertake Psychological testing and assessments, covering a broad range of presentations (Psychologist)
- Knowledge and ability to use evidence based psychometric assessment tools, including the capacity to provide psycho-educational and therapeutic group programs to children, parents and family groups (Psychologist)
- Ability to develop and implement treatment and recovery plans for individuals, groups and families as required (Psychologist)
- Experience working in child protection or child trauma, and the ability to provide psychosocial assessments, group programs and training, counselling, behaviour support plans and social work interventions (Social Worker)
- Knowledge on the impact of abuse and trauma on development or willingness to undergo training in trauma in order to meet clients' needs in a developmental, individualised way (Social Worker)
- Capacity to work effectively both independently and as part of a multidisciplinary team, demonstrate accountability and willingness to take direction
- Proficiency in report writing and demonstrated ability to develop, organise and maintain records in a timely manner
- Proficient computer skills including the use of Client Management Databases
- Clear Working with Children, Criminal Record Check and Working with Vulnerable People Check
- Current Drivers Licence

Desirable

- Aboriginality*
- Direct experience in delivering Psychological or Social Work services in Aboriginal and/or Torres Strait Islander Communities
- Proven clinical leadership skills with expertise in client centred consultancy, with the ability to implement changes, develop direction using evidence based research



PERSONAL QUALITIES AND ATTRIBUTES

- Highly developed organisational skills and capacity to prioritise competing demands
- Effective time management skills and the ability to work to strict deadlines
- Highly developed interpersonal communication including both written and oral skills
- Effective conflict resolution skills, negotiation, mediation and decision making skills

**Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*