



SELECTION CRITERIA

Position Title	Aboriginal Child Mentor
Reporting To	Health and Wellbeing Programs Manager

KEY COMPETENCIES

Qualifications, Knowledge and Experience

Essential

- Aboriginality*
- Excellent mentoring skills and experience mentoring young people within a community, school and or family setting
- Effective conflict resolution skills, negotiation, mediation and decision making skills
- A sound knowledge of Aboriginal/ Torres Strait Islander communities and organisations within the region
- Tertiary qualifications and / or a minimum of 2 years' experience in the areas of education, welfare, community services, or related area and the willingness to undertake further training and development
- Excellent interpersonal skills with the ability to work with a broad range of people from a variety of backgrounds and experiences as well as highly developed verbal and written communication
- Computer proficiency and the ability to use basic computer programs, write reports and collect and record statistical data
- Clear National Police History Check, Working with Children Check and Working with Vulnerable People Registration
- NSW Driver's License and willingness to travel

DESIRABLE

- Knowledge and awareness of local history and Aboriginal culture including the ability to share, learn and be sensitive to Aboriginal cultural diversities

PERSONAL QUALITIES AND ATTRIBUTES

- Demonstrates flexibility and initiative in the work place
- Effective conflict resolution skills, negotiation, mediation and decision-making skills
- Effective time management skills and ability to work to strict deadlines

**Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*