



## SELECTION CRITERIA

Position Title	Aboriginal Mental Health Peer Worker
Reporting To	Wellbeing Services Manager

## KEY COMPETENCIES

### Qualifications, Knowledge and Experience

#### Essential

- Aboriginality\*
- A sound knowledge of Aboriginal/ Torres Strait Islander communities and relevant organisations within Shoalhaven/ South Coast region
- Demonstrated lived experience of mental health issues and ability to utilise that experience to support others in accessing and sustaining services
- Demonstrated knowledge, skills and ability to provide peer support and advocacy services
- A comprehensive understanding of health issues impacting the lives of Aboriginal and Torres Strait islander people with a strong commitment to improving health outcomes
- Capacity to maintain detailed documentation regarding the outcome of client programs, write reports, collect statistics and data, and develop presentations and promotional materials
- Demonstrated computer skills, including the use of all Microsoft Office applications and client record and data management systems
- Clear Working with Children Check and Criminal Record Check
- Current Drivers Licence

#### Desirable

- Relevant qualifications (i.e. Cert IV Peer Work or Cert IV Community Services) or equivalent experience)

## PERSONAL QUALITIES AND ATTRIBUTES

- Demonstrates, flexibility, initiative and ability to problem solve
- Excellent communication skills including written and verbal communication with the ability to exercise these skills with people at all levels
- Personal organisation skills including effective time management and ability to prioritise competing demands

*\*Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*