



SELECTION CRITERIA

Position Title	Justice Support Caseworker
Reporting To	Team Leader – Justice Support Programs

KEY COMPETENCIES

Qualifications, Knowledge and Experience

Essential

- Clear understanding of the needs of families and young people involved in the criminal justice system
- Demonstrated experience in the delivery of mentoring, intensive casework or case management services including relevant tertiary qualifications in Justice, Welfare, Community Services, Social Work or related area
- Demonstrated ability to develop professional relationships to work effectively with young people with challenging behaviours and their families
- Demonstrated experience in project work or management, with the ability to plan, develop, implement and evaluate programs and community sustainability strategies
- Demonstrated computer skills, including the use of Microsoft Office Programs, client information and data systems
- Demonstrated ability to work autonomously including excellent organisational skills and capacity to prioritise competing demands
- Excellent interpersonal skills including written and verbal communication skills with the ability to effectively communicate with people at all levels, collect statistical data and write reports
- Clear Working With Children Check and National Police History Check
- Current NSW Driver's License and the willingness to travel overnight, work flexible hours and across different locations within the local service area (Far South Coast and Tablelands)

Desirable

- At least two years' experience in intensive casework or case management services
- Aboriginality*

PERSONAL QUALITIES AND ATTRIBUTES

- High level of Integrity and regard for professional boundaries, confidentiality and the ability to maintain sensitive information
- Strong community focus with compassion for the client group and ability to maintain unconditional positive regard for the clients
- Leadership and capacity for innovation, quality assurance and improvement



- Willingness to learn, undertake training and ongoing professional development

**Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*