



## SELECTION CRITERIA

Position Title	Justice Support Worker
Reporting To	Team Leader – Justice Support Programs

## KEY COMPETENCIES

### Qualifications, Knowledge and Experience

#### Essential

- Aboriginality\*
- Sound knowledge of Aboriginal and Torres Strait Islander communities, relevant organisations and service providers in the Shoalhaven and far South Coast including the ability to work in collaboration with government and non-government agencies
- Clear understanding of the needs of Aboriginal families and young people involved in the criminal justice system
- Demonstrated knowledge, understanding and awareness of the importance of Aboriginal cultural practices and protocols
- Demonstrated experience in the delivery of mentoring, intensive casework or case management services including relevant tertiary qualifications in Justice, Welfare, Community Services, Social Work or related area
- Demonstrated ability to develop professional relationships to work effectively with young people with challenging behaviours and their families
- Demonstrated computer skills, including the use of Microsoft Office Programs, client information and data systems
- Demonstrated ability to work autonomously including excellent organisational skills and capacity to prioritise competing demands
- Excellent interpersonal skills including written and verbal communication skills with the ability to effectively communicate with people at all levels, collect statistical data and write reports
- Clear Working With Children Check, Working with Vulnerable People Registration and National Police History Check
- Current NSW Driver's License and the willingness to travel overnight, work flexible hours and across different locations within the local service area (Far South Coast and Tablelands)

#### Desirable

- Strong cultural knowledge and the willingness to provide cultural mentoring



## PERSONAL QUALITIES AND ATTRIBUTES

- High level of Integrity and regard for professional boundaries, confidentiality and the ability to maintain sensitive information
- Strong community focus with compassion for the client group and ability to maintain unconditional positive regard for the clients
- Leadership and capacity for innovation, quality assurance and improvement
- Willingness to learn, undertake training and ongoing professional development

*\*Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*