



## SELECTION CRITERIA

Position Title	Wellbeing Counsellor
Reporting To	Wellbeing Services Manager

## KEY COMPETENCIES

### Qualifications, Knowledge and Experience

- Aboriginality\*
- Minimum Bachelor's degree in counselling or related field, or equivalent experience in related area of work
- A sound knowledge of Aboriginal/ Torres Strait Islander communities and relevant organisations within Shoalhaven and Illawarra, and a demonstrated understanding of health and wellbeing issues affecting Aboriginal and Torres Strait Islander people
- Ability to manage time effectively and efficiently using personal and technical skills, including establishing priorities and meeting deadlines
- Demonstrated experience in the delivery of casework, case management and counselling services including relevant tertiary qualifications in community services relating to; Alcohol and other drug work, mental health and or social emotional wellbeing
- Ability to develop, implement and evaluate health related programs and community development strategies
- Computer proficiency and the ability to use basic computer programs and client information and data management systems, including the capacity to write reports, collect statistics and data, and develop presentations and promotional materials
- Knowledge and commitment to principles and practices of Workplace Health & Safety and Equal Employment Opportunity and how they apply in the workplace
- Current NSW Driver's License and willingness to travel overnight in regional and interstate areas if required

### Desirable

- Experience in providing evidence based psychosocial interventions in the field of substance use, mental health or social emotional wellbeing. i.e. Motivational Interviewing, Cognitive Behaviour Therapy, Narrative Therapy

## PERSONAL QUALITIES AND ATTRIBUTES

- Demonstrates, flexibility, initiative and ability to problem solve
- Excellent communication skills including written and verbal communication with the ability to exercise these skills with people at all levels
- High level of organisational ability, time and task management skills

*\*Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*