



SELECTION CRITERIA

Position Title	Childcare Worker
Reporting To	Nominated supervisor or Director

KEY COMPETENCIES

Qualifications, Knowledge and Experience

Essential

- Diploma in Early Childhood Education or Certificate III In Early Childhood Services
- Current Senior First Aid Certificate, Anaphylaxis, Asthma Management Certificates or willing to obtain
- Experience working with children 0-5 years.
- Understanding of the National Quality Framework and Standard, National Early Years Learning Framework (EYLF).
- Proficient computer literacy including the use of all Microsoft Office Applications
- Current Working with Children Check and Clear National Police History Check
- Current Driver's Licence

Desirable

- *Aboriginality
- Completed an approved Child Protection Course
- An understanding and knowledge of Aboriginal Culture

PERSONAL QUALITIES AND ATTRIBUTES

- High level of interpersonal skills, ability to communicate effectively with colleagues, children and families
- Demonstrates creativity, initiative and flexibility in the workplace
- Possess and demonstrate a high level of empathy
- Demonstrate a high level of resilience

**Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*