



SELECTION CRITERIA

Position Title	Aboriginal Youth Mentor
Reporting To	Health and Wellbeing Programs Manager

KEY COMPETENCIES

Qualifications, Knowledge and Experience

Essential

- Aboriginality*
- Minimum of 2 years' experience in the areas of education, welfare, community services, or related area and the willingness to undertake further training and development
- A sound knowledge of Aboriginal/ Torres Strait Islander communities and relevant organisations within Shoalhaven
- Demonstrated understanding social emotional wellbeing issues affecting Aboriginal and Torres Strait Islander people and experience supporting the wellbeing of individuals
- Demonstrated experience mentoring young people within a community, school and/or family setting
- Demonstrated knowledge, understanding and awareness of the importance of Aboriginal cultural practices and protocols
- Computer proficiency and the ability to use basic computer programs, write reports and collect and record statistical data
- Clear National Police History Check, Working with Children Check and Working with Vulnerable People Registration
- NSW Driver's License and willingness to travel

Desirable

- Knowledge and awareness of local history and Aboriginal culture including the ability to share, learn and be sensitive to Aboriginal cultural diversities
- Knowledge and awareness of mental health, substance use and suicide prevention
- Certificate IV or higher in Community Services or related fields

PERSONAL QUALITIES AND ATTRIBUTES

- High level of integrity and regard for professional boundaries, confidentiality and the ability to maintain sensitive information
- Strong work ethic and the ability to take direction
- Strong community focus with compassion for the client group and ability to maintain unconditional positive regard for the clients

**Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*