



## SELECTION CRITERIA

Position Title	Wellbeing Caseworker - Substance Use
Reporting To	Team Leader – Case Coordination

## KEY COMPETENCIES

### Qualifications, Knowledge and Experience

- Aboriginality\*
- Tertiary qualifications or minimum of certificate IV in Community Services (Alcohol & Other Drugs) or related field, or equivalent experience in related area of work
- A sound knowledge of Aboriginal/ Torres Strait Islander communities and relevant organisations within Shoalhaven and have demonstrated understanding of mental health and social wellbeing issues affecting Aboriginal and Torres Strait Islander people
- Demonstrated experience in the delivery of casework, case management or counselling services
- Ability to develop, implement and evaluate health related programs and community development strategies
- Excellent interpersonal, written and oral communication skills including the ability to manage time effectively and efficiently using personal and technical skills, including establishing priorities and meeting deadlines
- Computer proficiency and the ability to use basic computer programs and client information and data management systems, including the capacity to write reports, collect statistics and data, and develop presentations and promotional materials
- Knowledge and commitment to principles and practices of Workplace Health & Safety and Equal Employment Opportunity and how they apply in the workplace.
- Current NSW Driver's License and willingness to travel overnight in regional and interstate areas if required
- Clear Working with Children Check, Working with Vulnerable People Registration and National Police History Check

### PERSONAL QUALITIES AND ATTRIBUTES

- High level of Integrity and regard for professional boundaries, confidentiality and the ability to maintain sensitive information
- Strong community focus with compassion for the client group and ability to maintain unconditional positive regard for the clients
- Willingness to learn, undertake training and ongoing professional development

*\*Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*