



## SELECTION CRITERIA

Position Title	PSP Team Leader - Family Connect and Support
Reporting To	PSP Manager – Preservation

### KEY COMPETENCIES

#### Qualifications, Knowledge and Experience

- Relevant Tertiary Qualifications in Social Work, Welfare, Community Services or related fields and extensive experience in these fields
- Demonstrated knowledge and understanding of the issues affecting Aboriginal and CALD communities, families and children, specifically in relation to the placement of Aboriginal children and young people in care and how to work with these families in a culturally safe way
- Experience identifying and responding effectively to issues impacting families such as domestic and family violence, mental health problems or illness, financial stress and substance abuse
- Ability to assess safety and risk, have difficult conversations, overcome barriers and build trusting working relationships with families
- Experience as a Team Leader or Supervisor and the ability to lead and motivate a team, set goals and monitor performance
- Proficiency in report writing and demonstrated ability to develop, organise and maintain records in a timely manner
- Demonstrated computer skills and literacy
- Knowledge and understanding of the Children and Young Person (Care and Protection) Act 1998 and the ability to develop an understanding of the Human Services Outcome Framework: Early Intervention (FaCS 2018)
- Clear Working with Children, Police History Record Check and Working with Vulnerable People Check
- Current Drivers Licence

#### Desirable

- \*Aboriginality
- Culturally and linguistically diverse backgrounds desirable
- Vocational qualifications in Frontline Management or willingness to obtain

*\*Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*