



## SELECTION CRITERIA

Position Title	Permanency Support Worker
Reporting To	PSP Team Leader

## KEY COMPETENCIES

### Qualifications, Knowledge and Experience

#### Essential

- Minimum Certificate IV qualifications in Social Work, Welfare, Community Services or related fields, and demonstrated experience in these sectors
- Demonstrated knowledge and understanding of the issues affecting Aboriginal communities, families and children specifically in relation to the placement of Aboriginal children and young people in care
- Experience working with children, adolescents, families and communities
- Proficiency in report writing and demonstrated ability to develop, organise and maintain records and reports in a timely manner
- Experience working within a case management model and/or OOHC
- Experience working in or with an Aboriginal community
- Working knowledge of the local and regional service networks
- Knowledge and understanding of the Children and Young Person (Care and Protection) Act 1998 and the ability to develop an understanding of the NSW Children's Guardian OOHC Standards
- Clear Working with Children Check, Working with Vulnerable People Registration and National Police Check
- Current Driver's Licence

#### Desirable

- Aboriginality\*

## PERSONAL QUALITIES AND ATTRIBUTES

- Effective time management skills and the ability to work to strict deadlines
- Excellent verbal communication skills and interpersonal skills with the ability to exercise these in a team environment
- Demonstrates flexibility and initiative in the workplace
- Effective conflict resolutions skills, negotiation, mediation and decision making skills
- Highly developed organisational skills and capacity to prioritise competing demands

\*Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.